



Strategia
Netherlands



TRAINING WORKSHOPS CALENDER FOR 2025 - 2026

Strategia Netherlands
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Email: workshops@strategianetherlands.nl

Website: www.strategianetherlands.nl

TRAINING WORKSHOPS
CALENDER FOR 2025 - 2026

COURSE DATES	DAYS	COURSE TITTLE	PER PERSON
4th - 7th Nov 2025	4	Grants Management Training Workshop	2000 EUR
25th - 28th Nov 2025	4	Water Sanitation & Hygiene Training Workshop	2000 EUR
2nd - 5th Dec 2025	4	Finance Management for NGOs	2000 EUR
3 rd – 6 th Feb 2026	4	Proposal Writing Resources Mobilization & Fundraising Innovation Training Workshop	2000 EUR
17th – 20th Feb 2026	4	Monitoring and Evaluation Training Workshop	2000 EUR
10 TH – 13 TH March 2026	4	Leadership & Strategic Management in the Development Sector Training Workshop	2000 EUR
24th - 27th Mar 2026	4	Proposal Writing & Fundraising Workshop	2000 EUR
7th – 10th April 2026	4	Humanitarian Logistics, Procurement & Supply Chain Management Training Workshop	2000 EUR
21st - 24th Apr 2026	4	Grants Management Training Workshop	2000 EUR
12 th -15 th May 2026	4	Project Management for NGOs & Development Organizations Training Workshop	2000 EUR
26th - 29th May 2026	4	Monitoring and Evaluation Training Workshop	2000 EUR
15th - 19th Jun 2026	4	Water Sanitation & Hygiene Training Workshop	2000 EUR
7th - 10th Jul 2026	4	Finance Management for NGOs	2000 EUR
22nd - 25th Sep 2026	4	Monitoring and Evaluation Training Workshop	2000 EUR
27th – 30th Oct 2026	4	Proposal Writing & Fundraising Workshop	2000 EUR
3rd - 6th Nov 2026	4	Grants Management Training Workshop	2000 EUR

24th - 27th Nov 2026	4	Water Sanitation & Hygiene Training Workshop	2000 EUR
1st - 4th Dec 2026	4	Finance Management for NGOs	2000 EUR

**GRANTS MANAGEMENT TRAINING WORKSHOP 4TH - 7TH NOV 2025
ROTTERDAM, NETHERLANDS**

COURSE OVERVIEW

The job of Grants Management involves a difficult balancing act; ensuring that project staffs have the attitude to accomplish something meaningful and at the same time, every obligation of the funding source is met. Depending on the operating style of your organization, the complexity of the project and the nature of the funding source, effective Grants Management depend on certain core principles. These Principles are valuable in helping to build trust with your donors and making the management process in your organization more orderly. The purpose of this course is to build the confidence and skills of those responsible for managing institutional donor grants and to meet donors financial terms & conditions when implementing programs. Effective grant management by project implementer s can contribute to more funding for the organization.

TRAINING OBJECTIVES

- At the end of the course, participants will be able to:
- a) Identify and understand the critical terms and conditions of grant aid for donor-funded projects,
 - b) Ensure compliance with donor terms and conditions,
 - c) Providing supporting documents, correct procurement of goods and services and meeting financial reporting requirements,
 - d) Managing multiple-funded programmes,
 - e) Prepare a donor financial report to match with a project narrative report,
 - f) Describe the phases in the Grant Management cycle clarify key responsibilities and routines needed for successful Grant Management,
 - g) Identify the requirements for closing off a donor grant,
 - h) Manage the relationship with donors, head office and implementing partners with greater confidence,
 - i) Appreciate that finance and programme staff must work closely for Successful Grant Management.

THE FOLLOWING TOPICS WILL BE COVERED:

Overview of Grants Management Cycle: Developing proposal, Budgeting
Types of costs, Grant Award Contract, Types & contents, Group
Exercise, Award Review, Fundraising Tips, Implementation, Compliance,
Eligible and ineligible costs, Cost Share/ Matching costs, Procurement
Procedures, Grant Tracking Tools, : Costs eligibility, administration,
Programme evaluation, Amendment time, costs, activities, partner,
Grant Reporting, Financial Documentation and Reporting, Exercise:
Documentation, Internal Controls; Audit, Narrative Reporting,
Partnerships & consortia management, Donor Compliance, Personnel &
Staff Issues (ethics) : Contracts, Time sheets, Travel & Per diem:
Itinerary, assigning, Assets & Inventory Management, Co-Financing &
Multi- Donor Funding, Indirect Costs & Contingencies, Close Out Procedures
& the Final Tranche.

TRAINING FEE EUR 2000 PER PERSON

How to Register for the Grants Management Workshop
Kindly send us an email to :
Email: workshops@strategianetherlands.nl
Website: www.strategianetherlands.nl

WATER SANITATION & HYGIENE TRAINING WORKSHOP 25TH - 28TH NOV 2025
DATES: 25TH TO 28TH NOVEMBER 2025

COURSE OVERVIEW

It is estimated that over 1.2 billion people globally lack access to safe clean drinking water and a further 2.6 billion people lack access to adequate and comfortable sanitation. WHO (2005), estimates that 1.6 million die yearly from diarrhea and cholera which have been attributed to inaccessibility to clean drinking water as well as basic sanitation services. 90 of the figure is from children who are below five years and the trend is rampant in developing countries. Water, Sanitation and Hygiene (WASH) are some of the basic needs for human health to lead a normal life. WASH is a practical way of leading people from poverty since every person will be productive and money used to treat the diseases associated with dwindling levels of sanitation and clean water can be used in developing the economy. After decades of investments, an estimated of the words population especially those in third world countries remain with unreliable and unsafe water. Access to safe water is essential for the health, security, livelihood and quality of life and is especially critical to women and girls as they are the most affected and at the same time they are the ones to be burdened with the issues of collecting water. Access to safe human waste disposal methods is crucial for the health and well-being of a community. Lack of the same leads to higher costs of living to the community through pollution of rivers, ground water and higher incidence of air and water borne diseases.

COURSE OBJECTIVES

By the end of the course, the learner should have garnered knowledge and skills on;

- The links between water, sanitation and
- The nature of, and the threats posed by, environmental diseases
- Effective hygiene promotion in a crisis context
- The complexity of delivering safe water and sanitation in an emergency
- The standard equipment used in the field for emergency WASH response.

COURSE OUTLINE:

The course modules include the following

- Introduction to Cleanliness
- Hygiene Concepts
- Sanitation Education
- Public Health
- Solid and Liquid Waste Management
- Water Quality Monitoring and Surveillance
- Water and Sanitation related Diseases
- Hydrology and Geology
- Ecological and Environmental Protection
- Project Work and research

COURSE FEE EUR 2000 PER PERSON

How to Register for the WASH Workshop:

Kindly send us an email to :

Email: workshos@strategianetherlands.nl

Website: www.strategianetherlands.nl

**FINANCE MANAGEMENT FOR NGOS TRAINING WORKSHOP -
2nd TO 5TH DECEMBER 2025. VENUE- ROTTERDAM NETHERLANDS**

COURSE OVERVIEW

Workshop objective: This Training is designed for non-financial project managers, NGO staff involved in programme planning, implementation and support. It will give the skills needed to set up strong financial systems and procedures, create project budgets, keep basic accounts, prepare and read financial reports.

TARGETED PARTICIPANTS

Programme officers and managers who want to improve their skills in financial planning, control and reporting and government officers working in development projects.

At the end of the training participants will be able to:

- Build project, donor and consolidated budgets using the activity-based budgeting technique
- Prepare and use a simple cash flow forecast and financial monitoring reports
- Prepare and reconcile an analyzed cashbook
- Analyze financial statements and budget monitoring reports to assess performance
- Assess strengths and weaknesses in your NGO’s internal control systems
- Describe the four building blocks and the seven principles of financial management and the role they play in achieving good practice in financial management
- Describe the financial management roles and responsibilities of board members, managers, finance and programme staff
- Explain the importance of budgets in planning, control and decision-making
- Explain the key components and language of a cash accounting system
- Explain the link between budgets, accounting records and financial reports
- Recognize that financial management is for everyone
- Appreciate the central role of financial management in achieving an NGO’s objectives
- Appreciate the importance of accountability and transparency in an NGO

COURSE OUTLINE

1. INTRODUCTION TO FINANCIAL MANAGEMENT

- Key principles and concepts of financial management
- Importance of Financial Management for NGOs
- Structure and governance of NGOs
- Good practice systems: the building blocks of financial management
- Finance Health Check
- System-design techniques

2. FINANCIAL PLANNING

- Introduction to Financial Planning
- The Financial planning processes
- Cost structures
- Functions and types of budgets
- Practical approaches to building good budgets
- Cash flow forecasting
- Consolidated budgets and budgeting for core costs

3. ACCOUNTING RECORDS

- Introduction to Accounting Records
- Record Keeping
- The accounting process: cash or accruals
- Practical accounting: completing the cashbook
- Bank reconciliation
- Procurement - steps, people and paperwork

4. FINANCIAL MONITORING

- Financial information – who needs what, when and why?
- Using financial statements
- Using budget monitoring reports
- Overview of donor reporting

5. INTERNAL CONTROL SYSTEMS

- How to minimize theft and fraud
- The role of audit
- Internal control policies and procedures development
- Summary of key messages
- Evaluation

COURSE FEE EUR 2000 PER PERSON

The Training will be conducted in English
How to Register for the Finance Management for NGOs Workshop:
Kindly send us an email to:
•Email: workshops@strategianetherlands.nl
•Website: www.strategianetherlands.nl

**PROPOSAL WRITING, RESOURCE MOBILIZATION & FUNRAISING
INNOVATION TRAINING WORKSHOP 3rd – 6TH FEB 2026 VENUE: SPACE
ROTTTERDAM, RODE ZAND, ROTTERDAM, NETHERLANDS**

COURSE OVERVIEW

In today’s dynamic development landscape, organizations must go beyond traditional fundraising to embrace innovation, digital tools, and strategic partnerships. This 4-day intensive workshop is designed to empower participants with modern techniques in proposal writing, resource mobilization, and innovative fundraising.

Participants will learn to design impactful proposals, apply practical fundraising strategies, and explore emerging global trends that can help their organizations achieve financial sustainability and greater development impact.

COURSE OBJECTIVE

By the end of the training program, participants will be able to:

- Master innovative approaches to resource mobilization and fundraising.
- Identify key steps and strategies in developing successful project proposals.
- Design effective Logical Frameworks (Log Frames) for project planning.
- Create online and digital fundraising strategies using modern platforms.
- Understand why proposals are rejected and how to improve funding success rates.
- Build strong donor networks and strategic partnerships for sustainable funding.
- Develop practical action plans to enhance their organization’s fundraising performance.

TRAINING CONTENT

- Principles of Project Design and Logical Framework Approach (LFA)
- Advanced Concepts in Proposal Writing and Resource Mobilization
- Proposal Writing Drills and Real-World Case Studies
- Common Reasons Proposals Fail – and How to Avoid Them
- Innovative Fundraising: Crowdfunding, Digital Campaigns, and Social Media Tools
- Designing a Comprehensive Fundraising Strategy for Your Organization
- Donor Mapping, Engagement, and Relationship Management
- Sustainability and Impact Measurement in Resource Mobilization

TRAINING METHODOLOGY

The workshop uses a highly interactive and practical approach, combining presentations, case studies, group exercises, and hands-on proposal writing sessions. Participants will also have the opportunity to network with peers and experts from the development sector.

TRAINING FEE

EUR 2,000 per person
(Includes tuition, training materials, and certification.)

How to Register for the Monitoring and Evaluation Workshop:

Kindly send us an email to :

Email: workshos@strategianetherlands.nl

Website: www.strategianetherlands.nl

MONITORING AND EVALUATION TRAINING WORKSHOP 17TH – 20TH FEB 2026 VENUE- ROTTERDAM, NETHERLANDS

COURSE OVERVIEW

To increase your project monitoring and evaluation skills for effective and successful project implementation and tracking for results while expanding your career opportunities.

This onsite course is a comprehensive review of Monitoring and Evaluation as an important ingredient for effective project implementation. The monitoring and evaluation course will introduce learners to tools and techniques to measure and report project/programme results to your stakeholders, including donors, funders, supervisors or the public. At the end of the course, participants will become familiar with the components of an effective monitoring and evaluation plan, and methods and tools to conduct data collection, statistical analysis and reporting. The course will enable you to prepare the ground for undertaking monitoring and evaluation and analyzing the results. Results Based Monitoring and Evaluation will also help participants understand the key components for effective M&E in order to improve management performance and evidence based decision-making.

WHO SHOULD PARTICIPATE?

Professionals such as Monitoring and Evaluation Officers, Program Officers, Project managers and other professionals who are involved in the monitoring and evaluation processes will benefit from this course.

COURSE OUTLINE:

- Introduction – Introduction to monitoring and evaluation terms and concepts
- Difference between monitoring and evaluation.
- The need for monitoring and evaluation in development projects
- Monitoring in all process of the project cycle
- Types of indicators and Identifying outcome indicators for your project
- Monitoring and Evaluation Framework
- Types of Frameworks
- Role of in Monitoring and Evaluation planning
- Introduction to Monitoring and Evaluation Plan
- Describe the functions of an M&E plan
- Describe the main elements of an M&E plan
- Define standards for an M&E plan
- Implementation modalities
- Data Collection, Capture, and Data Quality Checks
- Identify types of data collection tools, Identify type of tools at each M&E level.
- Define data capture Identify key steps in data capture.
- Define data quality Quantitative methods, Qualitative methods Data
- Analysis, Interpretation and Reporting.
- Role of data analysis in monitoring and evaluation.
- Types of data analysis, Interpretation of data, deciding which reporting methods to use.
- Writing an effective M/E report, Communication of M&E findings for action and accountability

COURSE FEE EUR 2000 PER PERSON

How to Register for the Monitoring and Evaluation Workshop:
Kindly send us an email to :
Email: workshos@strategianetherlands.nl
Website: www.strategianetherlands.nl

**LEADERSHIP & STRATEGIC MANAGEMENT IN THE DEVELOPMENT SECTOR
TRAINING WORKSHOP-10TH – 13TH MARCH 2026 VENUE: SPACES
ROTTARDAM, RODE ZAND, ROTTERDAM, NETHERLANDS**

COURSE OVERVIEW

Leadership in today’s development world goes beyond giving direction — it’s about vision, influence, and the ability to guide teams through change and uncertainty. As organizations grow and challenges evolve, leaders must be equipped with the right tools to think strategically and act decisively.

This four-day workshop brings together professionals from across the development sector to build essential leadership and management skills. Participants will learn how to design effective strategies, manage teams with confidence, and strengthen organizational performance. The sessions combine real-life case studies, practical exercises, and interactive discussions that encourage learning and reflection.

COURSE OBJECTIVES

By the end of the program, participants will be able to:

- Understand key principles of leadership and strategic management in the development context.
- Strengthen decision-making, communication, and problem-solving skills.
- Build and manage high-performing teams that deliver measurable results.
- Apply practical tools for strategic planning and implementation.
- Lead organizational change and drive innovation.
- Foster a culture of accountability, transparency, and results-oriented leadership.

COURSE CONTEXT

- Leadership and strategic management fundamentals
- Transformational and adaptive leadership approaches
- Strategic planning, execution, and evaluation
- Effective communication and emotional intelligence
- Building and motivating strong teams
- Managing change and fostering innovation
- Governance, ethics, and accountability in leadership
- Monitoring and evaluation for strategic decision-making

TRAINING METHODOLOGY

The training uses an interactive approach that blends presentations, case studies, group work, and experience sharing. Participants will take part in discussions and exercises designed to link leadership concepts with real development challenges.

TRAINING FEE EUR 2000 PER PERSON

(Includes tuition, course materials, and a Certificate of Completion.)

How to Register for the Monitoring and Evaluation Workshop:

Kindly send us an email to :

Email: workshos@strategianetherlands.nl

Website: www.strategianetherlands.nl

PROPOSAL WRITING & FUNDRAISING WORKSHOP 25TH - 27TH MARCH 2026

VENUE- ROTTERDAM, NETHERLANDS

COURSE OVERVIEW

The proposal writing and fundraising activities form the backbone of any development organization. Hence, for sustainable strategies, organizations must enhance their skills and capacity in fundraising and proposal writing by equipping their key members of staff with the emerging and modern trends in Proposal Writing and Fundraising today.

COURSE OBJECTIVES

By the end of the training program, the participants should be able to;

- Identify tips for successful fundraising in Africa
- Design Log Frame
- Identify the key major steps in a proposal
- Design an online fundraising plan for his organization
- Identify at least ten key tips on why proposals are denied funding
- Initiate critical networks with key players in the development sector for purposes of fundraising
- Identify steps for approaching and maintaining effective relationships with donors.

TRAINING COURSE CONTENT

- Project Planning & Design using log frames
- Concepts used in Proposal writing and Fundraising Fundraising
- Proposal writing components. (Proposal writing drills)
- Understanding why some proposals do not get funded
- Online Fund Raising
- Developing a Fund Raising Strategy for your Organization
- Mastering the fundraising environment

TRAINING FEE EUR 2000 PER PERSON

How to Register for the Proposal Writing and Fundraising Workshop

Kindly send us an email to :

Email: workshops@strategianetherlands.nl

Website: www.strategianetherlands.nl

HUMANITARIAN LOGISTICS, PROCUREMENT & SUPPLY CHAIN TRAINING

WORKSHOP 7TH - 10TH APRIL 2026 VENUE: SPACE ROTTERDAM, RODE ZAND, ROTTERDAM, NETHERLANDS

COURSE OVERVIEW

Effective logistics and procurement systems form the foundation of every successful humanitarian and development response. In today’s world—marked by complex emergencies, global disruptions, and increased accountability demands—organizations must be agile, transparent, and efficient in managing their supply chains.

This 4-day intensive workshop is designed to strengthen participants’ ability to plan, coordinate, and manage humanitarian logistics and procurement functions from end to end. The program combines practical tools, real-life case studies, and interactive sessions to build skills that enhance operational performance in the field and beyond.

TRAINING OBJECTIVES

By the end of the training, participants will be able to:

- Understand the key components of humanitarian logistics and supply chain systems.
- Plan and manage procurement operations in both emergency and development contexts.
- Oversee warehousing, inventory control, and distribution processes effectively.
- Apply cost management and risk mitigation strategies in logistics operations.
- Strengthen coordination and partnerships within humanitarian supply chains.
- Integrate innovative technologies and approaches to improve transparency and accountability.
- Training Course Content
- Overview of Humanitarian Logistics and Supply Chain Management
- Procurement Planning and Vendor Management
- Warehousing, Inventory, and Fleet Coordination
- Transportation and Distribution in Humanitarian Operations
- Risk Management and Financial Accountability in Logistics
- Ethical Standards and Performance Monitoring
- Building Strategic Partnerships and Coordination Mechanisms
- Emerging Innovations and Global Trends in Humanitarian Supply Chains

WHO SHOULD ATTEND:

The training is ideal for:

- Humanitarian and development practitioners
- Procurement, logistics, and supply chain professionals
- NGO, INGO, and UN agency staff
- Government officers in disaster and emergency management
- Project and operations managers involved in resource mobilization and field coordination

CERTIFICATE

Participants will receive a Certificate of Participation in Humanitarian Logistics, Procurement & Supply Chain Management awarded by Strategia Netherlands.

Training Fee: EUR 2,000 per person
Duration: 4 Days
Venue: Spaces Rode Zand, Rotterdam, Netherlands

How to Register for the Grants Management Workshop
Kindly send us an email to :
Email: workshops@strategianetherlands.nl Website:
www.strategianetherlands.nl

GRANTS MANAGEMENT TRAINING WORKSHOP 21ST - 27TH APRIL 2026

ROTTERDAM, NETHERLANDS

COURSE OVERVIEW

The job of Grants Management involves a difficult balancing act; ensuring that project staffs have the attitude to accomplish something meaningful and at the same time, every obligation of the funding source is met. Depending on the operating style of your organization, the complexity of the project and the nature of the funding source, effective Grants Management depend on certain core principles. These Principles are valuable in helping to build trust with your donors and making the management process in your organization more orderly. The purpose of this course is to build the confidence and skills of those responsible for managing institutional donor grants and to meet donors financial terms & conditions when implementing programs. Effective grant management by project implementer s can contribute to more funding for the organization.

TRAINING OBJECTIVES

- At the end of the course, participants will be able to:
- a) Identify and understand the critical terms and conditions of grant aid for donor-funded projects,
 - b) Ensure compliance with donor terms and conditions,
 - c) Providing supporting documents, correct procurement of goods and services and meeting financial reporting requirements,
 - d) Managing multiple-funded programmes,
 - e) Prepare a donor financial report to match with a project narrative report,
 - f) Describe the phases in the Grant Management cycle clarify key responsibilities and routines needed for successful Grant Management,
 - g) Identify the requirements for closing off a donor grant,
 - h) Manage the relationship with donors, head office and implementing partners with greater confidence,
 - i) Appreciate that finance and programme staff must work closely for Successful Grant Management.

THE FOLLOWING TOPICS WILL BE COVERED:

Overview of Grants Management Cycle: Developing proposal, Budgeting
Types of costs, Grant Award Contract, Types & contents, Group
Exercise, Award Review, Fundraising Tips, Implementation, Compliance,
Eligible and ineligible costs, Cost Share/ Matching costs, Procurement
Procedures, Grant Tracking Tools, : Costs eligibility, administration,
Programme evaluation, Amendment time, costs, activities, partner,
Grant Reporting, Financial Documentation and Reporting, Exercise:
Documentation, Internal Controls; Audit, Narrative Reporting,
Partnerships & consortia management, Donor Compliance, Personnel &
Staff Issues (ethics) : Contracts, Time sheets, Travel & Per diem:
Itinerary, assigning, Assets & Inventory Management, Co-Financing &
Multi- Donor Funding, Indirect Costs & Contingencies, Close Out Procedures
& the Final Tranche.

TRAINING FEE EUR 2000 PER PERSON

How to Register for the Grants Management Workshop
Kindly send us an email to :
Email: workshops@strategianetherlands.nl
Website: www.strategianetherlands.nl

**PROJECT MANAGEMENT FOR NGOS &DEVELOPMENT ORGANIZATIONS TRAINING
WORKSHOP- 12TH -15TH MAY 2026 VENUE: SPACES ROTTARDAM, RODE ZAND, ROTTARDAM,
NETHERLANDS**

COURSE OVERVIEW

Strong project management is the driving force behind successful development work. This four-day intensive workshop is designed to strengthen the capacity of professionals working with NGOs and development organizations to plan, implement, and manage projects efficiently.

The training focuses on practical skills that can be applied immediately within ongoing or upcoming projects. Through interactive sessions, real-life case studies, and group discussions, participants will learn how to deliver projects that meet objectives, satisfy donors, and create lasting community impact.

CAREER OBJECTIVES

By the end of the workshop, participants will be able to:

- Apply structured project management approaches suited to development work.
- Prepare clear project plans and logical frameworks.
- Align project goals with donor and organizational priorities.
- Manage project budgets, timelines, and resources effectively.
- Monitor progress and report on results using practical M&E tools.
- Identify challenges early and develop workable solutions.
- Training Course Content
- Project Management principles in the development sector
- Project life cycle: Initiation, Planning, Implementation, Monitoring & Closure
- Logical Framework Approach (LFA) and Results-Based Management
- Stakeholder analysis and engagement
- Developing budgets and financial accountability systems
- Risk management and adaptive project planning
- Monitoring and Evaluation for learning and accountability
- Sustainability and exit strategy planning

TARGET GROUP

This training is ideal for Project Managers, Program Officers, M&E Specialists, NGO Staff, Development Practitioners, Donor Representatives, and Consultants seeking to enhance their project management skills in the development and humanitarian fields.

Training Fee: EUR 2000 per person

Duration: 4 Days

Certification: Certificate of Participation will be awarded upon completion.

To Register:

Email: workshops@strategianetherlands.nl

Website: www.strategianetherlands.eu

MONITORING, EVALUATION, ACCOUNTABILITY AND LEARNING (MEAL) TRAINING WORKSHOP FROM 26TH TO 29TH MAY 2026. VENUE- ROTTERDAM, NETHERLANDS

COURSE OVERVIEW

Monitoring, Evaluation, Accountability, and Learning (MEAL) are essential components of day-to-day programme management and are critical to the success of any programme. The quality of MEAL is very crucial across all projects. An effective MEAL system will help in: tracking progress, discover unplanned effects of programmes, and judge the impact that we have made on the lives of those with whom we are working.

WORKSHOP OBJECTIVE:

To introduce participants to MEAL concepts and practices. It is intended to stimulate thinking on how to design and implement monitoring and evaluation processes that strengthen accountability and learning, which will promote project, programme and strategy effectiveness.

OTHER TRAINING OBJECTIVES

By the end of the training the participants will be able to;

- Understand the basic principles underlying MEAL
- Be able to design and implement MEAL strategies, systems, and frameworks
- Develop and support the use of MEAL tools and practices in program development
- Support the development of MEAL work pieces such as program baselines, mid-term reviews and end lines
- Be equipped with an understanding of the major tools and best practices involved in MEAL
- Be provided with effective rules of thumb and a framework to approach methodological issues in MEAL
- Effectively collect data, ensure data quality management and analysis
- Understand project reporting by using MEAL

TARGETED PARTICIPANTS

This is meant for programme staff in NGO’s, Monitoring and Evaluation Officers, Project Managers, government officers, Policy makers and other involved in development projects.

COURSE CONTENT

1. Introduction to Monitoring & Evaluation Terms and Concepts- Importance of M&E in development projects, Purposes and uses of M&E and Barriers to effective M&E
2. Monitoring, Evaluation, Accountability and Learning (MEAL) overview -Introduction to MEAL Components, Purposes and functions of MEAL, MEAL approach and Challenges to MEAL
3. Frameworks and MEAL Cycle – Types of Frameworks and approaches informing MEAL, MEAL cycles, Key elements of a MEAL plan, Defining indicators and types of Indicators.
Designing, implementation and management of a MEAL framework
4. MEAL Planning and Budgeting -Planning and budgeting of MEAL, Monitoring and Evaluation Planning tools, identifying project goals, indicators and targets, Data collection methods and data sources for prioritized indicators in the MEAL plan, Data analysis, and management strategy, Reporting and disseminating data strategies.
MEAL Budgeting -Components of the Budget and MEAL Planning
5. Accountability and Learning Terms and Concepts- Aspects and importance of accountability, Information sharing, Participation and Handling Complaints and Incorporating Accountability and Learning in Projects
6. Baseline and evaluation design and management -The purpose and use of baselines and evaluations and real-time reviews, Importance of baseline for monitoring and evaluation and Steps in planning and undertaking baselines and evaluations
7. Survey Planning and Implementation -Types of surveys, survey process and design, Survey planning and sampling, Conducting the survey, Data collection techniques and tools, Data Collection, Capture, and Data Quality Checks Pretesting research tools for Validity and Reliability
8. Data Quality Management, Tabulation and graphical presentation of data (SPSS/Stata/R)
Data quality Management, Types of Variables, Data Types, Defining, labeling and sorting variables
Tabulation and graphical presentation of data
10. Data analysis and interpretation (SPSS/Stata) -Hypothesis testing, Regression and Correlation analysis, Role of Data Analysis in MEAL
11. Project reporting through MEAL- Writing an effective MEAL report, Communication of M&E findings for action and accountability, Communication activities to partners and stakeholders

TRAINING FEE: EUR 2000 PER PERSON

The Training will be conducted in English
How to Register for the Monitoring, Evaluation Accountability and Learning Workshop:
Kindly send us an email to:
Email: workshops@strategianetherlands.nl
Website: www.strategianetherlands.nl

WATER SANITATION & HYGIENE TRAINING WORKSHOP
DATES: 15TH TO 19TH JUNE 2026

COURSE OVERVIEW

It is estimated that over 1.2 billion people globally lack access to safe clean drinking water and a further 2.6 billion people lack access to adequate and comfortable sanitation. WHO (2005), estimates that 1.6 million die yearly from diarrhea and cholera which have been attributed to inaccessibility to clean drinking water as well as basic sanitation services. 90 of the figure is from children who are below five years and the trend is rampant in developing countries. Water, Sanitation and Hygiene (WASH) are some of the basic needs for human health to lead a normal life. WASH is a practical way of leading people from poverty since every person will be productive and money used to treat the diseases associated with dwindling levels of sanitation and clean water can be used in developing the economy. After decades of investments, an estimated of the words population especially those in third world countries remain with unreliable and unsafe water. Access to safe water is essential for the health, security, livelihood and quality of life and is especially critical to women and girls as they are the most affected and at the same time they are the ones to be burdened with the issues of collecting water. Access to safe human waste disposal methods is crucial for the health and well-being of a community. Lack of the same leads to higher costs of living to the community through pollution of rivers, ground water and higher incidence of air and water borne diseases.

COURSE OBJECTIVES

By the end of the course, the learner should have garnered knowledge and skills on;

- The links between water, sanitation and
- The nature of, and the threats posed by, environmental diseases
- Effective hygiene promotion in a crisis context
- The complexity of delivering safe water and sanitation in an emergency
- The standard equipment used in the field for emergency WASH response.

COURSE OUTLINE:

The course modules include the following

- Introduction to Cleanliness
- Hygiene Concepts
- Sanitation Education
- Public Health
- Solid and Liquid Waste Management
- Water Quality Monitoring and Surveillance
- Water and Sanitation related Diseases
- Hydrology and Geology
- Ecological and Environmental Protection
- Project Work and research

COURSE FEE EUR 2000 PER PERSON

How to Register for the WASH Workshop:

Kindly send us an email to :

Email: workshos@strategianetherlands.nl

Website: www.strategianetherlands.nl

FINANCE MANAGEMENT FOR NGOS
7TH TO 10TH JULY 2026. VENUE- ROTTERDAM NETHERLANDS

WORKSHOP OBJECTIVE:

This Training is designed for non-financial project managers, NGO staff involved in programme planning, implementation and support. It will give the skills needed to set up strong financial systems and procedures, create project budgets, keep basic accounts, prepare and read financial reports.

TARGETED PARTICIPANTS

Programme officers and managers who want to improve their skills in financial planning, control and reporting and government officers working in development projects.

At the end of the training participants will be able to:

- Build project, donor and consolidated budgets using the activity-based budgeting technique
- Prepare and use a simple cash flow forecast and financial monitoring reports
- Prepare and reconcile an analyzed cashbook
- Analyze financial statements and budget monitoring reports to assess performance
- Assess strengths and weaknesses in your NGO’s internal control systems
- Describe the four building blocks and the seven principles of financial management and the role they play in achieving good practice in financial management
- Describe the financial management roles and responsibilities of board members, managers, finance and programme staff
- Explain the importance of budgets in planning, control and decision-making
- Explain the key components and language of a cash accounting system
- Explain the link between budgets, accounting records and financial reports
- Recognize that financial management is for everyone
- Appreciate the central role of financial management in achieving an NGO’s objectives
- Appreciate the importance of accountability and transparency in an NGO

COURSE OUTLINE

1. INTRODUCTION TO FINANCIAL MANAGEMENT

- Key principles and concepts of financial management
- Importance of Financial Management for NGOs
- Structure and governance of NGOs
- Good practice systems: the building blocks of financial management
- Finance Health Check
- System-design techniques

2. FINANCIAL PLANNING

- Introduction to Financial Planning
- The Financial planning processes
- Cost structures
- Functions and types of budgets
- Practical approaches to building good budgets
- Cash flow forecasting
- Consolidated budgets and budgeting for core costs

3. ACCOUNTING RECORDS

- Introduction to Accounting Records
- Record Keeping
- The accounting process: cash or accruals
- Practical accounting: completing the cashbook
- Bank reconciliation
- Procurement - steps, people and paperwork

4. FINANCIAL MONITORING

- Financial information – who needs what, when and why?
- Using financial statements
- Using budget monitoring reports
- Overview of donor reporting

5. INTERNAL CONTROL SYSTEMS

- How to minimize theft and fraud
- The role of audit
- Internal control policies and procedures development
- Summary of key messages
- Evaluation

COURSE FEE EUR 2000 PER PERSON

The Training will be conducted in English
How to Register for the Finance Management for NGOs Workshop:
Kindly send us an email to:
• Email: workshops@strategianetherlands.nl
• Website: www.strategianetherlands.nl

**MONITORING, EVALUATION, ACCOUNTABILITY AND LEARNING (MEAL) TRAINING
WORKSHOP FROM 22nd TO 25TH SEPTEMBER 2026.
VENUE- ROTTERDAM, NETHERLANDS**

COURSE OVERVIEW

Monitoring, Evaluation, Accountability, and Learning (MEAL) are essential components of day-to-day programme management and are critical to the success of any programme. The quality of MEAL is very crucial across all projects. An effective MEAL system will help in: tracking progress, discover unplanned effects of programmes, and judge the impact that we have made on the lives of those with whom we are working.

WORKSHOP OBJECTIVE:

To introduce participants to MEAL concepts and practices. It is intended to stimulate thinking on how to design and implement monitoring and evaluation processes that strengthen accountability and learning, which will promote project, programme and strategy effectiveness.

OTHER TRAINING OBJECTIVES.

By the end of the training the participants will be able to;

- Understand the basic principles underlying MEAL
- Be able to design and implement MEAL strategies, systems, and frameworks
- Develop and support the use of MEAL tools and practices in program development
- Support the development of MEAL work pieces such as program baselines, mid-term reviews and end lines
- Be equipped with an understanding of the major tools and best practices involved in MEAL
- Be provided with effective rules of thumb and a framework to approach methodological issues in MEAL
- Effectively collect data, ensure data quality management and analysis
- Understand project reporting by using MEAL

TARGETED PARTICIPANTS

This is meant for programme staff in NGO's, Monitoring and Evaluation Officers, Project Managers, government officers, Policy makers and other involved in development projects.

COURSE CONTENT

1. Introduction to Monitoring & Evaluation Terms and Concepts- Importance of M&E in development projects, Purposes and uses of M&E and Barriers to effective M&E
2. Monitoring, Evaluation, Accountability and Learning (MEAL) overview -Introduction to MEAL Components, Purposes and functions of MEAL, MEAL approach and Challenges to MEAL
3. Frameworks and MEAL Cycle – Types of Frameworks and approaches informing MEAL, MEAL cycles, Key elements of a MEAL plan, Defining indicators and types of Indicators.
Designing, implementation and management of a MEAL framework
4. MEAL Planning and Budgeting -Planning and budgeting of MEAL, Monitoring and Evaluation Planning tools, identifying project goals, indicators and targets, Data collection methods and data sources for prioritized indicators in the MEAL plan, Data analysis, and management strategy, Reporting and disseminating data strategies.
MEAL Budgeting -Components of the Budget and MEAL Planning
5. Accountability and Learning Terms and Concepts- Aspects and importance of accountability, Information sharing, Participation and Handling Complaints and Incorporating Accountability and Learning in Projects
6. Baseline and evaluation design and management -The purpose and use of baselines and evaluations and real-time reviews, Importance of baseline for monitoring and evaluation and Steps in planning and undertaking baselines and evaluations
7. Survey Planning and Implementation -Types of surveys, survey process and design, Survey planning and sampling, Conducting the survey, Data collection techniques and tools, Data Collection, Capture, and Data Quality Checks Pretesting research tools for Validity and Reliability
8. Data Quality Management, Tabulation and graphical presentation of data (SPSS/Stata/R)
Data quality Management, Types of Variables, Data Types, Defining, labeling and sorting variables
Tabulation and graphical presentation of data
10. Data analysis and interpretation (SPSS/Stata) -Hypothesis testing, Regression and Correlation analysis, Role of Data Analysis in MEAL
11. Project reporting through MEAL- Writing an effective MEAL report, Communication of M&E findings for action and accountability, Communication activities to partners and stakeholders

TRAINING FEE: EUR 2000 PER PERSON

The Training will be conducted in English
How to Register for the Monitoring, Evaluation Accountability and Learning Workshop:
Kindly send us an email to:
Email: workshops@strategianetherlands.nl
Website: www.strategianetherlands.nl

PROPOSAL WRITING & FUNDRAISING WORKSHOP 27TH - 30TH OCT 2026

VENUE- ROTTERDAM, NETHERLANDS

COURSE OVERVIEW

The proposal writing and fundraising activities form the backbone of any development organization. Hence, for sustainable strategies, organizations must enhance their skills and capacity in fundraising and proposal writing by equipping their key members of staff with the emerging and modern trends in Proposal Writing and Fundraising today.

COURSE OBJECTIVES

By the end of the training program, the participants should be able to;

- Identify tips for successful fundraising in Africa
- Design Log Frame
- Identify the key major steps in a proposal
- Design an online fundraising plan for his organization
- Identify at least ten key tips on why proposals are denied funding
- Initiate critical networks with key players in the development sector for purposes of fundraising
- Identify steps for approaching and maintaining effective relationships with donors.

TRAINING COURSE CONTENT

- Project Planning & Design using log frames
- Concepts used in Proposal writing and Fundraising Fundraising
- Proposal writing components. (Proposal writing drills)
- Understanding why some proposals do not get funded
- Online Fund Raising
- Developing a Fund Raising Strategy for your Organization
- Mastering the fundraising environment

TRAINING FEE EUR 2000 PER PERSON

How to Register for the Proposal Writing and Fundraising Workshop

Kindly send us an email to :

Email: workshops@strategianetherlands.nl

Website: www.strategianetherlands.nl

GRANTS MANAGEMENT TRAINING WORKSHOP 3RD - 6TH NOV 2026 ROTTERDAM, NETHERLANDS

COURSE OVERVIEW

The job of Grants Management involves a difficult balancing act; ensuring that project staffs have the attitude to accomplish something meaningful and at the same time, every obligation of the funding source is met. Depending on the operating style of your organization, the complexity of the project and the nature of the funding source, effective Grants Management depend on certain core principles. These Principles are valuable in helping to build trust with your donors and making the management process in your organization more orderly. The purpose of this course is to build the confidence and skills of those responsible for managing institutional donor grants and to meet donors financial terms & conditions when implementing programs. Effective grant management by project implementer s can contribute to more funding for the organization.

TRAINING OBJECTIVES

At the end of the course, participants will be able to:

- a) Identify and understand the critical terms and conditions of grant aid for donor-funded projects,
- b) Ensure compliance with donor terms and conditions,
- c) Providing supporting documents, correct procurement of goods and services and meeting financial reporting requirements,
- d) Managing multiple-funded programmes,
- e) Prepare a donor financial report to match with a project narrative report,
- f) Describe the phases in the Grant Management cycle clarify key responsibilities and routines needed for successful Grant Management,
- g) Identify the requirements for closing off a donor grant,
- h) Manage the relationship with donors, head office and implementing partners with greater confidence,
- i) Appreciate that finance and programme staff must work closely for Successful Grant Management.

THE FOLLOWING TOPICS WILL BE COVERED:

Overview of Grants Management Cycle: Developing proposal, Budgeting
Types of costs, Grant Award Contract, Types & contents, Group
Exercise, Award Review, Fundraising Tips, Implementation, Compliance,
Eligible and ineligible costs, Cost Share/ Matching costs, Procurement
Procedures, Grant Tracking Tools, : Costs eligibility, administration,
Programme evaluation, Amendment time, costs, activities, partner,
Grant Reporting, Financial Documentation and Reporting, Exercise:
Documentation, Internal Controls; Audit, Narrative Reporting,
Partnerships & consortia management, Donor Compliance, Personnel &
Staff Issues (ethics) : Contracts, Time sheets, Travel & Per diem:
Itinerary, assigning, Assets & Inventory Management, Co-Financing &
Multi- Donor Funding, Indirect Costs & Contingencies, Close Out Procedures
& the Final Tranche.

TRAINING FEE EUR 2000 PER PERSON

How to Register for the Grants Management Workshop

Kindly send us an email to :

Email: workshops@strategianetherlands.nl

Website: www.strategianetherlands.nl

WATER SANITATION & HYGIENE TRAINING WORKSHOP 25TH - 28TH NOV 2025
DATES: 24TH TO 27TH NOVEMBER 2026

COURSE OVERVIEW

It is estimated that over 1.2 billion people globally lack access to safe clean drinking water and a further 2.6 billion people lack access to adequate and comfortable sanitation. WHO (2005), estimates that 1.6 million die yearly from diarrhea and cholera which have been attributed to inaccessibility to clean drinking water as well as basic sanitation services. 90 of the figure is from children who are below five years and the trend is rampant in developing countries. Water, Sanitation and Hygiene (WASH) are some of the basic needs for human health to lead a normal life. WASH is a practical way of leading people from poverty since every person will be productive and money used to treat the diseases associated with dwindling levels of sanitation and clean water can be used in developing the economy. After decades of investments, an estimated of the words population especially those in third world countries remain with unreliable and unsafe water. Access to safe water is essential for the health, security, livelihood and quality of life and is especially critical to women and girls as they are the most affected and at the same time they are the ones to be burdened with the issues of collecting water. Access to safe human waste disposal methods is crucial for the health and well-being of a community. Lack of the same leads to higher costs of living to the community through pollution of rivers, ground water and higher incidence of air and water borne diseases.

COURSE OBJECTIVES

By the end of the course, the learner should have garnered knowledge and skills on;

- The links between water, sanitation and
- The nature of, and the threats posed by, environmental diseases
- Effective hygiene promotion in a crisis context
- The complexity of delivering safe water and sanitation in an emergency
- The standard equipment used in the field for emergency WASH response.

COURSE OUTLINE:

The course modules include the following

- Introduction to Cleanliness
- Hygiene Concepts
- Sanitation Education
- Public Health
- Solid and Liquid Waste Management
- Water Quality Monitoring and Surveillance
- Water and Sanitation related Diseases
- Hydrology and Geology
- Ecological and Environmental Protection
- Project Work and research

COURSE FEE EUR 2000 PER PERSON

How to Register for the WASH Workshop:

Kindly send us an email to :

Email: workshos@strategianetherlands.nl

Website: www.strategianetherlands.nl

**FINANCE MANAGEMENT FOR NGOS TRAINING WORKSHOP -
1ST TO 4TH DECEMBER 2026. VENUE- ROTTERDAM NETHERLANDS**

COURSE OVERVIEW

Workshop objective: This Training is designed for non-financial project managers, NGO staff involved in programme planning, implementation and support. It will give the skills needed to set up strong financial systems and procedures, create project budgets, keep basic accounts, prepare and read financial reports.

TARGETED PARTICIPANTS

Programme officers and managers who want to improve their skills in financial planning, control and reporting and government officers working in development projects.

At the end of the training participants will be able to:

- Build project, donor and consolidated budgets using the activity-based budgeting technique
- Prepare and use a simple cash flow forecast and financial monitoring reports
- Prepare and reconcile an analyzed cashbook
- Analyze financial statements and budget monitoring reports to assess performance
- Assess strengths and weaknesses in your NGO’s internal control systems
- Describe the four building blocks and the seven principles of financial management and the role they play in achieving good practice in financial management
- Describe the financial management roles and responsibilities of board members, managers, finance and programme staff
- Explain the importance of budgets in planning, control and decision-making
- Explain the key components and language of a cash accounting system
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